



PERFORMANCE CONTRACT

BETWEEN

THE GOVERNMENT OF THE REPUBLIC OF KENYA THROUGH THE CABINET SECRETARY -
MINISTRY OF WATER, SANITATION AND IRRIGATION

AND

BOARD OF DIRECTORS - NATIONAL WATERHARVESTING AND STORAGE
AUTHORITY

FOR THE PERIOD

1ST JULY 2021 - 30TH JUNE 2022

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Government of the Republic of Kenya (hereinafter referred to as "GoK") represented by Cabinet Secretary - Ministry of Water, sanitation and Irrigation of (together with its assignees and successors) of the one part and Board-National Water Harvesting and Storage Authority (hereinafter referred to as the Board of Directors), (together with its assignees and successors) of P.O. BOX 30173-00100 NAIROBI of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and are cost effective in delivering quality service to the public in line with provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a vital key in the implementation of the "Big Four" Initiatives and other national priorities in order to improve the quality of lives of Kenyans and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution and by requiring National Water Harvesting and Storage Authority to adopt systems that enable innovativeness and adaptability of public services to the needs of users - according special attention to strategies and initiatives that will fast track post COVID-19 Recovery.

This Performance Contract therefore represents a basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Board of Directors

The Mandate of National Water Harvesting and Storage Authority is to:

1. Undertake on behalf of the national government, the development of national public water works for water resources storage and flood control;
2. Maintain and manage national public water works infrastructure for water resources storage;
3. Collect and provide information for the formulation by the Cabinet Secretary of the national water resources storage and flood control strategies;
4. Develop a water harvesting policy and enforce water harvesting strategies;
5. Undertake on behalf of the national government strategic water emergency interventions during drought; and
6. Advise the Cabinet Secretary on any matter concerning national public water works for water storage and flood control.

It is our responsibility to provide the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the National Water Harvesting and Storage Authority has a credible strategic plan and performance contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

“To be the premier Authority in water infrastructure development and management in Kenya and beyond”

(b) Mission Statement

“To develop and manage waterworks infrastructure towards enhancing water security, flood mitigation and storage for multipurpose use”

(c) Strategic Objectives

1. To increase water storage in the country by 34 Million Cubic Meters and enhance sustainability of constructed water structures through operations and maintenance by the year 2022;
2. To protect/save lives and property from the effects of floods and drought by construction and maintenance of 70kms of dykes and 25kms of river training structures;
3. To mainstream cross-cutting and policy issues and align them to the legal and regulatory guidelines;
4. To enhance financial sustainability;
5. To improve corporate image and enhance customer service.

Part III: Statement of Strategic Intent by the Board of Directors

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030, keeping in mind the specific priorities of the National Water Harvesting and Storage Authority. We will also pay special attention to implementation of Post COVID-19 Recovery Strategies and Plans. Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intentions during the Financial Year:

1. Contribute towards increasing national water coverage by 1600m³/day and water storage by 880,000m³;
2. Develop 29 No. water supply infrastructure in Kenya; and
3. Reduce risks (mitigate the effects) of floods by constructing 4.1 Km (dykes); 2.8km River training along flood-prone rivers.

Part IV: Commitments and Obligations of the Government

- Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.
- Release of exchequer within seven (7) days upon submission of the request.

Part V: Reporting Requirements

National Water Harvesting and Storage Authority will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for the purpose of monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2021 - 30th June 2022.

Key Performance Contract Targets

1. Financial Stewardship and Discipline

- Absorption of Allocated Funds (GoK)
- Appropriation in Aid (A-in-A)
- Pending Bills- will not exceed 1% of the approved budget.

2. Service Delivery

- Implementation of Citizens' Service Delivery Charter
- Business Process Re-engineering
- Resolution of Public Complaints

3. Core Mandate

- Vision 2030 Flagship Projects
- Muruny (Siyoi) Dam Constructed
- Muruny (Siyoi) Water supply Constructed
- Soin - Koru Dam Commenced
- Umaa Dam Design Reviewed
- Badasa Dam Design Reviewed

Other Performance Indicators

- Water Pans and Small Dam Designed and Constructed
- Water Supply Projects Designed and Constructed
- Narok Check Dam Constructed
- Flood Control Projects Surveyed, Designed, and ESIA undertaken
- Igembe North Water Supply Designed
- Flood Control Projects Constructed
- Water Harvesting & Drought Mitigation Undertaken-Drilling of Boreholes

4. Implementation of Presidential Directives

- Access to Government Procurement Opportunities (AGPO)
- Preferential Procurement Directive to Buy Kenya Build Kenya and promotion of Local Content in Procurement
- Public Sector Promotion of Manufacturing of textiles
- Government Business Continuity as part of the Coronavirus response measure

5. Cross – Cutting issues

- Asset Management
- Road Safety Mainstreaming

- Corruption Prevention
- Youth Internships/ Industrial Attachments/ Apprenticeships
- Competence Development
- Disability Mainstreaming
- Gender Mainstreaming
- Prevention of Alcohol and Drug Abuse
- Prevention of HIV Infections and Non-Communicable Diseases
- Safety and Security Measures
- National Cohesion and Values